

# Probate diversity summary template

Please refer to the guidance notes on the second tab of this workbook.

Firm name: **Karen Crawford Limited**

ICAEW firm number (C00/A00): **C009130354**

Number of employees: **3**

Completed questionnaires: **3**

## 1 ABOUT YOU

ICAEW Chartered Accountant	<input type="text" value="1"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other Chartered Accountant	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other accountant	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text" value="1"/> Training
Legally qualified	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other legal	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other profession	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Direct support staff	<input type="text" value="1"/>			
Other	<input type="text"/>			
Prefer not to say	<input type="text"/>			

Total responses for question 1: **3**

Total checked. Please proceed to next question

## 2 AGE

16-24     25-34     35-44     45-54     55-64     65+     Prefer not to say

Total responses for question 2: **3**

Total checked. Please proceed to next question

## 3 GENDER

Male     Female     Trans     Other     Prefer not to say

Total responses for question 3: **3**

Total checked. Please proceed to next question

## 4 DISABILITY

(a)  1 Yes  2 No  Prefer not to say

(b)  Yes, limited a lot  1 Yes, limited a little  2 No  Prefer not to say

Total responses for question 4:

3

Total checked. Please proceed to next question

## 5 ETHNIC GROUP

### Asian/Asian British

Bangladeshi  Chinese  Indian  Pakistani  Other Asian

### Black/African/Caribbean/British

African  Caribbean  Any other Black/African/Caribbean/Black British

### Mixed/multiple ethnic groups

White and Asian  White and Black African  White and Black Caribbean  Other mixed/multiple ethnic background

### White

3 British/English/Welsh/Northern Irish/Scottish  Irish  Gypsy or Irish Traveller  Any other white background

### Arab

Arab

### Other

Other ethnic group  Prefer not to say

Total responses for question 5:

3

Total checked. Please proceed to next question

## 6 FAITH

Buddhist  1 Christian  Hindu  Jewish  Muslim  Sikh  Any other religion  
 2 No religion  Prefer not to say

Total responses for question 6:

3

Total checked. Please proceed to next question

## 7 SEXUAL ORIENTATION

Bisexual       Gay man       Gay woman /lesbian       Heterosexual/straight       Other       Prefer not to say

Total responses for question 7:

3

Total checked. Please proceed to next question

## 8 SOCIO-ECONOMIC BACKGROUND

(a)  Yes       No       Did not attend       Prefer not to say

(b)  UK state school       UK independent/fee-paying school       Attended school outside the UK       Prefer not to say

Total responses for question 8:

3

Total checked. Please proceed to next question

## 9 SOCIAL MOBILITY

(a)  Yes       No       I don't know       Prefer not to say

(b)  1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma  
 NVQ Level 1, Foundation GNVQ, Basic Skills  
 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A\*-C), School Certificate, 1 A level/2-3  
 AS levels/VCEs, Higher Diploma  
 NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA  
 Diploma  
 Apprenticeship  
 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma  
 NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,  
 RSA Advanced Diploma  
 Undergraduate degree (eg, BA, BSc)  
 Master's degree (eg, MA, MSc)  
 Doctorate degree (eg, PhD)  
 NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level  
 Professional qualifications (eg, teaching, nursing, accountancy)  
 Other vocational/work-related qualifications

Non-UK qualifications

No qualifications

Prefer not to say

(c)  Yes       No       I don't know       Prefer not to say

(d)  Yes       No       I don't know       Prefer not to say

**Total responses for question 9:**

**3**

**Total checked. Please proceed to next question**

### 10 CARING RESPONSIBILITIES

(a)  Yes       No       Prefer not to say

(b)  No       Yes, 1-19 hours per week       Yes, 20-49 hours per week       Yes, 50 or more hours per week

Prefer not to say

**Total responses for question 10:**

**3**

**Total checked. Please proceed to next question**

### REVIEW FINDINGS

The firm has one partner and 2 part-time employees who are family members with other individuals working on a contract basis. Given the small number of staff the firm is not concerned about the diversity of the workforce.

END OF SURVEY